



MEFMI
Macroeconomic and Financial Management
Institute of Eastern and Southern Africa

**TALKING NOTES FOR DR. CALEB M.
FUNDANGA, EXECUTIVE DIRECTOR, MEFMI**

**FELLOWS FACILITATION AND CONSULTANCY
SKILLS WORKSHOP
17 NOVEMBER 2014, DAR ES SALAAM,
TANZANIA**

- Guest of Honour, Dr. Servacius Likwelile, Permanent Secretary, Ministry of Finance, Tanzania,
- Resource Persons,
- Distinguished Participants,
- Ladies and Gentlemen.

I take the opportunity to thank the Guest of Honour for accepting to open this workshop.

It is a great pleasure and honour for me to welcome you distinguished resource persons and participants to this important workshop. The objective of the workshop is to impart Candidate Fellows with skills and knowledge required to effectively conduct and manage consultancies, facilitations and presentations of our regional courses and in-country missions.

This workshop is therefore meant to:

- i) Train Fellows on how to provide consultancy and facilitation services to the Client Institutions within the region, and also
- ii) Provide a platform for Fellows to share experiences and lessons obtained during the Programme.

Acknowledgement

I acknowledge the great hospitality we continue to receive from the Government of Tanzania, through the two Client Institutions: Ministry of Finance and the Bank of Tanzania. The presence of the Permanent

Secretary of the Ministry of Finance, Dr. Servacius Likwelile to officiate at this event, demonstrates the great commitment of the Ministry towards the success of MEFMI.

1. **FELLOWS DEVELOPMENT PROGRAMME**

The Fellow's Development Programme was conceived to address the Institute's mission of sustainable capacity building on an accelerated basis. The programme is designed to develop officials in the region at the professional levels with clear potential of development into world class experts through an intensive programme of customized training, professional exposure to renowned institutions, attachment at exemplary institutions and "one-to-one" mentoring and coaching of fellows using experts in various areas of specialty.

2. DEVELOPMENTS IN THE FELLOWS DEVELOPMENT PROGRAMME

The development of Fellows started way back during the ESAIDARM era and the current group is the 8th intake (April 2013).

As MEFMI Secretariat, we feel encouraged with the developments especially in the following areas:

- a) Diversity of the specialist areas, and
- b) Increasing gender participation.

The current crop of candidates has 16 fellows of which 6 (35%) are female. Going forward we would like this percentage of female participants to increase in line with the policies of our Member Countries.

Status of Fellows Development Programme by Gender and Programme, End of October 2014

Programme	Candidate	Graduate	Accredited	Total	% of Females
Macroeconomic Management	5(1)	11(4)	7(1)	23(6)	26%
Financial Sector Management	7(4)	18(9)	20(3)	45(16)	36%
Debt Management	5(1)	23(6)	9(1)	37(8)	22%
Total	17(6)	52(19)	36(5)	105(30)	29%
Total	17%	50%	34%	100%	
% of Females	35%	37%	14%	28%	

Note: Figures in brackets denote number of Female Fellows.

We expect some movement across, with the current intake of 17 candidates graduating, 14 graduates being accredited as well as recruiting about 15 candidates by August 2015.

3. MEFMI EXPECTATIONS

1) Candidate Fellows to complete the initial programme as stipulated in the 8th Intake Candidate Fellows Work Programme. Hence we are looking forward to receiving your final technical papers by **30th November, 2014** in

preparation for final assessment and graduation next year. This deadline is not negotiable.

SADLY majority of you are lagging behind schedule due to late submission of technical proposals, and subsequently being allocated mentors at a late stage. The Secretariat will not take matters lightly. Penalties will be applied to those who will not meet the deadline and graduate next year. According to the Fellows Development Programme, a Candidate is penalized with a 5% reduction in his/her overall assessment score due to failure to graduate within the stipulated timeframe/ intake.

2) Generally as Fellows you have a pivotal role to play in capacity building at your own institutions, therefore the Secretariat will be requesting for performance reports and assessments from your respective supervisors. This was emphasized by your Institutions during this year's Impact and Needs Assessment.

- 3) While here, I will talk to some of you to establish the facts and progress towards completing your Customised Training Programmes, specifically in relation to how you are applying the knowledge and skills obtained as change agents within your own Institutions.

4. **FUTURE PLANS**

- 1) The Secretariat plans to produce guidelines for monitoring your performance at the Institutional level. This will be of major focus next year.
- 2) The Secretariat will also work with you to develop a MEFMI Fellows Alumni. Your input into this is vital and welcome.
- 3) During the last Impact and Needs Assessment, it was recommended that the Secretariat should be more transparent in the selection of Candidate Fellows and less biased towards Central Banks. I therefore take the opportunity to inform you that the Secretariat will be sending out a call for nomination

of candidate fellows for the 9th intake by 30th November 2014. Client Institutions are encouraged to be more proactive and respond to this call for nominations *in time*. MEFMI will in turn develop a more objective criteria for selection.

5. **VOTE OF THANKS**

I thank ESAMI who will be facilitating this workshop with MEFMI, and our client institutions for their assistance in organising this event.

I also extend my gratitude towards our technical cooperating partners who have continued to mentor our fellows.

Once again, I thank the Guest of honour, for accepting to officiate at this workshop.