



CALL FOR CURRICULUM VITAE (CV): SHORT TERM CONSULTANTS

Introduction

The Macroeconomic and Financial Management Institute of Eastern and Southern Africa (MEFMI) is a regionally owned capacity building organisation, with 14 member countries, namely: Angola, Botswana, Burundi, Eswatini, Kenya, Lesotho, Malawi, Mozambique, Namibia, Rwanda, Tanzania, Uganda, Zambia and Zimbabwe.

MEFMI's mandate is to build sustainable capacity in identified key areas in the central banks and ministries of finance, planning or equivalent technical institutions. The Institute strives to improve human and institutional capacity in the critical areas of macroeconomic and financial management, to foster best practices in client institutions and to bring emerging risks and opportunities to the fore among executive level officials. It also seeks to achieve, within its member countries, prudent macroeconomic management, competent and efficient management of public finances, sound, efficient and stable financial sectors and economies with sustained growth. The long-term objective is to contribute to poverty reduction among people in MEFMI's operational zone of Eastern and Southern Africa.

In this regard, to support the Institute's mandate, the Macroeconomic Management Programme of the MEFMI Secretariat is inviting CVs from individuals for short-term consultants in the following capacity building areas:

- Macroeconomic Statistics
 - National Accounts
 - Monetary and Financial Statistics
 - Balance of Payments (BOP) and International Investment Position
 - Government Finance Statistics
- Monetary Policy Formulation and Analysis;
- Fiscal Policy Analysis;
 - Revenue Policy and Administration
 - Public Finance and Expenditure Management
- Economic Growth & Poverty Reduction;
- Macroeconomic Analysis and Management;
- Trade Policy and Regional Integration;
- Natural Resources Management;
 - Contract Negotiation
 - Taxation of Natural Resource Revenues
 - Establishment and Management of Sovereign Wealth Funds
- Gender-Responsive Economic Policy Analysis;
- Economic Research and Studies;
- Macroeconomic Modelling and Forecasting;
- Financial Programming and Policy;

- Transfer Pricing and
- Remittances.

These focus areas are based on existing and emerging capacity needs that have been identified through extensive and continuous consultation with client institutions. The specific needs are outlined in the Phase V (2017-2021) Strategic Plan. The capacity building activities are aimed at meeting some of the goals of the Phase V strategic pillars such as Programming Relevance and Effectiveness, Monitoring and Evaluation, and Innovation and Technology.

The mode of delivery for these activities includes, amongst others, courses/workshops; seminars; country technical assistance missions; e-learning courses; retreats for heads of relevant departments/divisions/units; special policy related studies; research and policy seminars; and manuals and guidelines. The MEFMI target groups in all the beneficiary institutions are junior to senior professionals; Heads of Departments/Divisions, senior officials and Executives.

Required Skills and Experience

A Doctorate/Master's degree in Economics or other relevant qualifications (such as social science and statistics) related to the above listed areas of focus.

Experience:

- Minimum of 5 years in capacity building experience in macroeconomic management;
- Relevant experience in developing capacity building materials and conducting training activities;
- Relevant field experience, including in the MEFMI region; and
- Minimum of 3 years of demonstrated experience in working with Central Banks, National Statistics Offices and Ministries of Finance Officials, inclusive of senior officials.

Competencies

Functional Competencies:

- Strong interpersonal, teamwork and communication skills;
- Proven ability to work in a multi-cultural setting and teams, with diversity of background and skills;
- Demonstrated organizational and planning skills and ability to meet deadlines;
- Ability to manage multiple tasks effectively and efficiently;
- Strong analytical, reporting and writing abilities ;
- Openness to change and ability to receive/integrate feedback;
- Ability to work under pressure and tight deadlines;
- Positive and constructive attitude to work;
- Excellent public speaking, presentation and facilitation skills; and
- Demonstrated integrity and ethical standards.

Corporate competencies:

- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Demonstrates integrity by modelling the MEFMI's values and ethical standards; and
- Promotes the vision, mission and strategic goals of MEFMI.

Language skills:

Excellent writing, editing and oral communication skills in English. Working knowledge of Portuguese will be an added advantage.

Evaluation of Applicants

Individual consultants will be evaluated, taking into consideration the combination of their qualifications and experience in their area of interest.

How to apply

Interested individual consultants must demonstrate their suitability by submitting a detailed Curriculum Vitae, including past experience in similar projects and at least 3 references.

All CVs are to be sent to capacity@mefmi.org

Only applicants who would be found qualified for each assignment will be contacted